Local Version: Netherlands
## Content

1. **Quick Facts** ................................................................. 3
2. **SAP ERP** ................................................................. 4  
   2.1 Financial Accounting (FI) .............................................. 4  
   2.2 Logistics ................................................................ 5  
   2.3 Real Estate ................................................................ 5  
3. **SAP S/4HANA Cloud and SAP S/4HANA** ...................... 6  
   3.1 SAP S/4HANA Cloud ................................................. 6  
   3.2 SAP S/4HANA .......................................................... 6  
4. **SAP Business ByDesign** ............................................... 8  
5. **SAP Global Tax Management** ...................................... 9  
   5.1 Introduction .............................................................. 9  
   5.2 SAP Document Compliance, invoicing option for Peppol. 9  
   5.3 Advance Compliance Reporting ................................... 9  
   5.4 Tax Service ............................................................... 10  
6. **Human Capital Management Requirements and Payroll for the Netherlands** ........................................ 11  
   6.1 Infotypes .................................................................. 11  
   6.2 Business Functions ..................................................... 12  
   6.3 Payroll .................................................................... 14  
   6.4 Reporting .................................................................. 15  
7. **Legal Change Notification** ........................................... 16  
8. **Information Repositories** ............................................. 18
1 Quick Facts

Here you find general information about the Netherlands.

Key Strengths

- Mature standard country version since release 3.1
- Supports legal compliance for business transactions
- Large customer base in all market segments
- Standard and simplified roll-out strategy for legal changes

Challenges

- Medium (FI/Logistics) to highly (Human Capital Management) complex regulatory framework
- Short-term legislative reform
- Legal changes come unplanned are applicable at short notice and are in most case mandatory and mission critical.

Legal Compliance

<table>
<thead>
<tr>
<th></th>
<th>FI/Logistics</th>
<th>Human Capital Management</th>
</tr>
</thead>
<tbody>
<tr>
<td>Law Complexity Ranking</td>
<td>Medium Complexity</td>
<td>High Complexity</td>
</tr>
<tr>
<td>Frequency of Legal Changes</td>
<td>Dynamic, over the year</td>
<td>Dynamic, mostly at year beginning</td>
</tr>
<tr>
<td>Official Local Language</td>
<td>Dutch</td>
<td>Dutch</td>
</tr>
</tbody>
</table>

Language

All core modules are translated into Dutch.
2 SAP ERP

2.1 Financial Accounting (FI)

The following functions are supported in the local version for the Netherlands:

VAT number validation

- 11 modules check on VAT numbers of companies
- 97 modules check on VAT numbers of self-employed persons (zzp-ers)

Dunning

- Aggregated scaled dunning charges

Payment formats (using DME format tree)

- SEPA Credit Transfer
- SEPA Direct Debit
- Foreign payments

Electronic filing of the VAT Return and EC Sales List (Opgaaf ICP)

Country/region specific master data (company code)

- VAT registration number
- Industry sector
- DNB trade number
- Chamber of commerce number (KvK-nummer)
- Organization identification number (OIN; for public sector)
2.2  Logistics

The following functions are supported in the local version for the Netherlands:

Chain liability (Wet Keten Aansprakelijkheid)

- Flexible customizing
- Maintaining Vendor Master Data
- Check Expiry Dates of Certificates
- Additions in Purchase Orders and Posting Invoices
- Split in Payment Program
- Document Flow of Purchase Order

Self-Billing (ERS)

2.3  Real Estate

The following functions are supported in the local version for the Netherlands:

- Adjustment of rent via the Representative List of Rent
- Subsidized Rent
- Additional Reports
- Extra points for Highly Populated Areas
3 SAP S/4HANA Cloud and SAP S/4HANA

3.1 SAP S/4HANA Cloud

The following functions are supported in the local version for the Netherlands:

- Dutch specific tax categories (starting with NL)
- VAT number validation
  - 11 modules check on VAT numbers of companies
  - 97 modules check on VAT numbers of self-employed persons (zzp-ers)
- Chain liability
- Payment formats
  - SEPA Credit Transfer
  - SEPA Direct Debit
  - Foreign payments
- Hash total for payment files
- Dunning
  - Aggregated scaled dunning charges
- Dutch specific tax codes
- Dutch specific content (e.g. template for financial statement version)
- Integration with Tax Service (as of 2005)
- SAP Document Compliance, invoicing option for Peppol (as of 1911)
- Advance Compliance Reporting

3.2 SAP S/4HANA

The following functions are supported in the local version for the Netherlands:

- Dutch specific tax categories (starting with NL)
- VAT number validation
  - 11 modules check on VAT numbers of companies
  - 97 modules check on VAT numbers of self-employed persons (zzp-ers)
- Chain liability
- Payment formats
  - SEPA Credit Transfer
  - SEPA Direct Debit
  - Foreign payments
- Hash total for payment files
- Dunning
  - Aggregated scaled dunning charges
- Dutch specific tax codes
- SAP Document Compliance, invoicing option for Peppol (as of 1909)
- Advance Compliance Reporting
4  SAP Business ByDesign

The following functions are supported in the local version for the Netherlands:

- VAT return
- Payment formats
  - SEPA Credit Transfer
  - SEPA Direct Debit
  - Foreign payments
- Dutch specific tax codes
- EC Sales List (Opgaaf ICP)
- VAT number validation
  - 11 modules check on VAT numbers of companies
  - 97 modules check on VAT numbers of self-employed persons (zzp-ers)
- Dunning
  - Aggregated scaled dunning charges
- Chain liability
- Dutch specific employee data (social insurance data, tax data)
- Codes for central bank reporting
- Audit file
- Self-billing (ERS)
- Expense and reimbursement management
5 SAP Global Tax Management

5.1 Introduction

As part of SAP Global Tax Management SAP offers 4 solutions: Advance Compliance Reporting, Tax Service, Tax Compliance and SAP Document Compliance, invoicing option for Peppol. For the Netherlands specific functionality is available in SAP Document Compliance, invoicing option for Peppol, Advance Compliance Reporting and Tax Service. The functionality is described in more detail in the following paragraphs.

*iNote*

The solutions described in this section (SAP Global Tax Solutions) might require additional licenses. Please contact your account executive for more information on the different solutions.

5.2 SAP Document Compliance, invoicing option for Peppol

SAP Document Compliance, invoicing option for Peppol is SAP’s solution for electronic invoicing in the Netherlands. With this solution SAP offers end-to-end support for sending and receiving electronic invoices. The solution is available for SAP ERP, S/4HANA Cloud and S/4HANA; it offers the following functionality:

- Peppol Access Point for processing incoming and outgoing invoices. This is offered as a service
- Dashboard to monitor outgoing and incoming invoices
- Integration with Vendor Invoice Management (VIM; available for ECC and S/4HANA)

5.3 Advance Compliance Reporting

Advance Compliance Reporting (ACR) is SAP’s solution for legal reporting. This solution is only available for S/4HANA Cloud and S/4HANA.

The following functions are supported in the local version for the Netherlands:

- VAT Return
- EC Sales List (Opgaaf ICP)
- Audit file (available as of S/4HANA Cloud 2005 and S/4HANA 2020 FSP0)

As additional service for Advance Compliance Reporting it is also possible to file the VAT Return and EC Sales List (Opgaaf ICP) electronically. For this the Advance Compliance Reporting Service can be used.
5.4 Tax Service

Tax Service is SAP’s solution for calculating tax. For the Netherlands content is delivered for tax calculation. There is a standard integration available between S/4HANA Cloud and Tax Service as of version 2005.
6 Human Capital Management Requirements and Payroll for the Netherlands

6.1 Infotypes

Netherland Specific Infotypes

The following infotypes are supported specifically for the Netherlands:

- 0059 Social Insurance
- 0060 Fiscal Data
- 0110 Pension Data
- 0127 Commuter Traffic
- 0317 Special Provisions
- 0764 Permanent Disability Benefit Act
- 0808 Wage Return
- 0854 Saving Schemes
- 0879 Adjustment Calculations
- 0897 Flexible Benefits
- 3200 Flexible Benefits
- 3210 Additional Terms of Employment
- 3249 Illness Reporting: Conditions
- 3250 Illness Reporting: Details
- 3274 Pension Return

International Infotypes with Netherland Specifics

The following infotypes are international infotypes. They are adapted for the Netherlands with specific screens:

- 0002 Personal Data
- 0006 Address Details
- 0021 Family Member/Dependents
- 0442 Company car
6.2 Business Functions

The following business functions are supported specifically for the Netherlands:

Wage Return

- Extracting and control of the wage return data and composition of the XML file for the tax office
- Send the wage return to the tax office

Central Administration Office (CAK) Return

- Exchange of data
- Calculation of premiums

Pension Return

- Extracting and control of the pension return data and composition of the XML file for the pension fund
- Send the pension return to the pension administration office

WAB

- WAB Monitor

Work Cost Regulation

- Monitoring of work cost data and final levy
- Integration with payroll and wage return

Electronic Illness and Recovery

- Registering additional data required by the UWV
- Sending of the following messages
Flexible Benefits

- Budget concept including calculation of budget
- User interface for employees to make choices
- Impact of choices on payroll

MoMi (Wet Modern Migratie Beleid)

- Monitoring of tasks
- Registration of necessary data

Integration between payroll and financial accounting

- Traditional FI/CO and New G/L

Permanent Disability Benefit Act

- Registration of activities
- Monitoring of activities
6.3 Payroll

The following payroll functions are supported specifically for the Netherlands:

**Pension Premiums**
- Calculation of employee and employer premiums

**Social Insurance Premiums**
- Social insurance laws, Health Insurance Act (Zvw) and extra social insurance
- Additional private health insurance
- Labor Cost Benefits and Premium reductions

**Wage Tax Calculation**
- Calculation of annual salary for special tax rate
- Payment reductions
- Special tax regulations such as 30% regulation, delayed wage, pension break and others
- Taxation of company car

**Additional Terms of Employment**
- E.g. vacation allowance, 13-month allowance, reservations and others

**Commuter Traffic Allowance**
- Calculation of allowance and split into taxable and non-taxable allowances

**Savings Schemes**
- Save-as-you-earn and life course savings
Corrections or Arrears payments

- Retro calculations lead to corrections or arrears payments

Sick Pay

6.4 Reporting

The following reports are supported specifically for the Netherlands:

- Payroll Control Register
- Payroll Journal
- Employee Annual Tax Statement
- Overview of Tax Tables
- Absentee rate analysis
7 Legal Change Notification

You can find information on planned and delivered legal changes at SAP Globalization Services Local and Language Versions for SAP Products. If you make use of the SAP Launchpad, you can add the tile Announcement of Legal Change as shown below.

Once you open the announcement of legal change the following screen opens:

<table>
<thead>
<tr>
<th>Country/Region</th>
<th>Component</th>
<th>Completion Status</th>
<th>SAP Note</th>
<th>Last Changed (SAP Note)</th>
<th>Planned Delivery Date</th>
<th>Last Changed (Planned Delivery Date)</th>
<th>Publication Date</th>
<th>Complexity</th>
</tr>
</thead>
<tbody>
<tr>
<td>The Netherlands... PV NL</td>
<td>Year End Legal Changes 2019/2020</td>
<td>Open</td>
<td>Available</td>
<td>01.11.2019</td>
<td>24.02.2020</td>
<td>10.02.2020</td>
<td>23.10.2019</td>
<td>Medium</td>
</tr>
<tr>
<td>The Netherlands... PV NL</td>
<td>Support of New minimum wages as of July 01, 2019</td>
<td>Open</td>
<td>Available</td>
<td>27.05.2019</td>
<td>01.06.2019</td>
<td>27.05.2019</td>
<td>27.05.2019</td>
<td>Low</td>
</tr>
<tr>
<td>The Netherlands... PV NL</td>
<td>Support of Annual Tax Statement per Income Relationship</td>
<td>Open</td>
<td>Available</td>
<td>08.05.2019</td>
<td>08.06.2019</td>
<td>24.06.2019</td>
<td>02.05.2019</td>
<td>Medium</td>
</tr>
<tr>
<td>The Netherlands... PV NL</td>
<td>Support notification and payment of PN&amp;AW</td>
<td>Open</td>
<td>Available</td>
<td>11.03.2019</td>
<td>05.03.2019</td>
<td>11.03.2019</td>
<td>11.03.2019</td>
<td>Low</td>
</tr>
</tbody>
</table>
At the top of the screen you have the option to filter on different criteria such as country, component and product. In the example above you see the results for country the Netherlands and component PY-NL. At the bottom part of the screen you see the result of your selection.

- Country/region; the country/region for which the legal change is relevant
- Component; the SAP component affected by the legal change
- Legal information; short description of the legal change
- Completion status; this field can be maintained by yourself. If you for example have implemented the legal change via a note you can change the completion status to implemented
- SAP Note; once the SAP note is released the value changes from planned to available in this column. By clicking on available you will be directed to the note
- Last changed (SAP note); the date on which the note was changed
- Planned delivery date; the date on which SAP plans to deliver the legal change
- Publication date; date on which the legal change notification was published
- Complexity; how complex is it to implement the legal change in your system

By double-clicking on a line, you go to the detailed description of the legal change notification. Here you can find more details on the legal change and the expected solution.
8 Information Repositories

- Globalization Services page
- SAP standard documentation payroll
- SAP standard documentation S/4HANA
- SAP standard documentation SAP ERP
- SAP standard documentation SAP Business ByDesign
- SAP standard documentation S/4HANA Cloud
- SAP standard documentation SAP document compliance, invoicing option for Peppol
- SAP standard documentation Advance Compliance Reporting
- SAP standard documentation Tax Service
- SAP Best Practise Explorer
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